

# Consultants To Management Upward Appraisal

Treats everyone with respect, regardless of title or position.

	Count	Percent	Weight	Weighted Total
Strength	3	30.00 %	3	9
Solid	3	30.00 %	2	6
Growth Area	4	40.00 %	1	4
<b>Total Responses</b>	10	<b>100 %</b>	6	19
<b>Mean (Avg):</b>	1.90000	<b>StDev (Sample):</b>	0.87560	
<b>Minimum: 1</b>	<b>Maximum: 3</b>	<b>Range: 2</b>	<b>StDev (Population)</b>	0.83066

Sets and communicates clear standards and expectations.

	Count	Percent	Weight	Weighted Total
Strength	1	10.00 %	3	3
Solid	4	40.00 %	2	8
Growth Area	4	40.00 %	1	4
Can't Evaluate	1	10.00 %	0	0
<b>Total Responses</b>	10	<b>100 %</b>	6	15
<b>Mean (Avg):</b>	1.50000	<b>StDev (Sample):</b>	0.84984	
<b>Minimum: 0</b>	<b>Maximum: 3</b>	<b>Range: 3</b>	<b>StDev (Population)</b>	0.80623

Communicates the reason for decisions in a positive manner.

	Count	Percent	Weight	Weighted Total
Strength	3	30.00 %	3	9
Solid	3	30.00 %	2	6
Growth Area	3	30.00 %	1	3
Can't Evaluate	1	10.00 %	0	0
<b>Total Responses</b>	10	<b>100 %</b>	6	18
<b>Mean (Avg):</b>	1.80000	<b>StDev (Sample):</b>	1.03280	
<b>Minimum: 0</b>	<b>Maximum: 3</b>	<b>Range: 3</b>	<b>StDev (Population)</b>	0.97980

Gives me the information I need to do my job.

	Count	Percent	Weight	Weighted Total
Strength	2	20.00 %	3	6
Solid	5	50.00 %	2	10
Growth Area	3	30.00 %	1	3
<b>Total Responses</b>	10	<b>100 %</b>	6	19
<b>Mean (Avg):</b>	1.90000	<b>StDev (Sample):</b>	0.73786	
<b>Minimum: 1</b>	<b>Maximum: 3</b>	<b>Range: 2</b>	<b>StDev (Population)</b>	0.70000