

# Consultants To Management Organizational Effectiveness Survey

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**Question:** What do you appreciate about working at Organization X. What do we do better in your view than any other companies you have worked for?

They care about their employees. The reward and recognize their employees.

Great compensation.

I love my job here; after 15 years I want to end my career here. Love the people I work with.

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**Question:** What type of training do you need to do your job more effectively?

Leadership Training.

Leadership training.

How my job relates to the strategic plan; we are all trying understand our roles, responsibilities and expectations.

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**Question:** What steps can we take to attract and retain the best people in our business?

Better Benefits.

Better benefits.

Start with supervisor training. We have some front line supervisors that treat employees with disrespect and are not sensitive to their needs at all.

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**Question:** What can your direct supervisor do at this time to create a successful work environment?

More coaching.

Needs to delegate more.

1) Take an interest in my career path

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**Question:** If you could tell Senior Management anything right now, what would you want them to know about what they could do to improve their effectiveness?

They need to meet on a regular basis. They need to communicate more effectively with the office.

More communicatoin.

This survey is a good start; we have some managers who do not model the values of the company in their actions; we get frustrated when you are not aware of the subvesive behaviors we are feeling in rank and file. This survey is a good first start. Thanks for listening again.