

Consultants To Management Organizational Effectiveness Survey

General Values/Attitudes Toward Work - Employees have a genuine desire to produce quality work.

Total: 36	Mean (Avg): 3.60000	StDev (Sample): 1.17379
Minimum: 2	Maximum: 5	Range: 3
		StDev (Population) 1.11355

General Values/Attitudes Toward Work - Our management has a philosophy or belief, which encourages employees.

Total: 35	Mean (Avg): 3.50000	StDev (Sample): 1.26930
Minimum: 1	Maximum: 5	Range: 4
		StDev (Population) 1.20416

General Values/Attitudes Toward Work - The philosophy here includes respecting the worth of each employee.

Total: 37	Mean (Avg): 3.70000	StDev (Sample): 1.33749
Minimum: 1	Maximum: 5	Range: 4
		StDev (Population) 1.26886

General Values/Attitudes Toward Work - My job enables me to make good use of my knowledge and ability.

Total: 37	Mean (Avg): 3.70000	StDev (Sample): 1.05935
Minimum: 2	Maximum: 5	Range: 3
		StDev (Population) 1.00499

General Values/Attitudes Toward Work - I feel my work makes an important contribution to the organization's success.

Total: 37	Mean (Avg): 3.70000	StDev (Sample): 0.94868
Minimum: 2	Maximum: 5	Range: 3
		StDev (Population) 0.90000

General Values/Attitudes Toward Work - My job is interesting and challenging.

Total: 33	Mean (Avg): 3.30000	StDev (Sample): 1.25167
Minimum: 1	Maximum: 5	Range: 4
		StDev (Population) 1.18743

General Values/Attitudes Toward Work - I have the freedom to make the necessary decisions to do my job properly.

Total: 34	Mean (Avg): 3.40000	StDev (Sample): 1.34990
Minimum: 1	Maximum: 5	Range: 4
		StDev (Population) 1.28062

General Values/Attitudes Toward Work - I feel the present benefits and compensation systems are fair and competitive.

Total: 35	Mean (Avg): 3.50000	StDev (Sample): 1.17851
Minimum: 2	Maximum: 5	Range: 3
		StDev (Population) 1.11803

General Values/Attitudes Toward Work - I feel I am learning and growing on the job.

Total: 35	Mean (Avg): 3.50000	StDev (Sample): 1.17851
Minimum: 2	Maximum: 5	Range: 3
		StDev (Population) 1.11803

General Values/Attitudes Toward Work - Everyone generally does his/her share of the job.

Total: 33	Mean (Avg): 3.30000	StDev (Sample): 1.25167
Minimum: 1	Maximum: 5	Range: 4
		StDev (Population) 1.18743
